

## IN THE SENATE

## SENATE BILL NO. 1209

## BY FINANCE COMMITTEE

## AN ACT

APPROPRIATING MONEYS FOR THE COMMISSION ON AGING FOR FISCAL YEAR 2010; LIMITING THE NUMBER OF FULL-TIME EQUIVALENT POSITIONS; APPROPRIATING ADDITIONAL MONEYS TO THE COMMISSION ON AGING FOR FISCAL YEAR 2009; PROVIDING LEGISLATIVE INTENT ON PERSONNEL COSTS; DIRECTING SALARY REDUCTIONS; AND DECLARING AN EMERGENCY.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Commission on Aging the following amounts to be expended according to the designated expense classes from the listed funds for the period July 1, 2009, through June 30, 2010:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR CAPITAL OUTLAY	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
FROM:					
General Fund	\$530,300	\$58,300		\$4,431,600	\$5,020,200
American Reinvestment Fund	28,300			583,000	611,300
Miscellaneous Revenue Fund	47,000	85,000			132,000
Federal Grant Fund	<u>462,500</u>	<u>513,500</u>	<u>\$8,000</u>	<u>7,051,400</u>	<u>8,035,400</u>
TOTAL	\$1,068,100	\$656,800	\$8,000	\$12,066,000	\$13,798,900

SECTION 2. In accordance with Section 67-3519, Idaho Code, the Commission on Aging is authorized no more than fifteen and thirty-five hundredths (15.35) full-time equivalent positions at any point during the period July 1, 2009, through June 30, 2010, for the program specified in Section 1 of this act, unless specifically authorized by the Governor. The Joint Finance-Appropriations Committee will be notified promptly of any increased positions so authorized.

SECTION 3. In addition to the appropriation made in Section 1, Chapter 163, Laws of 2008, there is hereby appropriated to the Commission on Aging the following amount to be expended according to the designated expense classes from the listed funds for the period July 1, 2008, through June 30, 2009:

FOR:

Operating Expenditures	\$200,000
Capital Outlay	5,000

1	Trustee and Benefit Payments	<u>30,000</u>
2	TOTAL	\$235,000
3	FROM:	
4	Federal Grant Fund	\$205,000
5	American Reinvestment Fund	<u>30,000</u>
6	TOTAL	\$235,000

7       SECTION 4. LEGISLATIVE INTENT. It is the intent of the Legislature to retain to the  
8 extent possible, our capable, quality employees who support the essential services and statuto-  
9 rily authorized programs that the citizens of Idaho expect. The Legislature finds these critical  
10 essential services to be those that maintain the health and safety of our citizens and the ed-  
11 ucation of our children. While extending flexibility to the Governor and agency directors to  
12 manage the state workforce to the best of their ability during these difficult times, it remains the  
13 responsibility of the Legislature to identify priorities for the state workforce. The Legislature  
14 finds that reductions in personnel funding shall first be managed through salary reductions that  
15 impact all personnel fairly; secondly, be mitigated by the use of existing salary savings; thirdly,  
16 by using savings created by keeping newly vacated positions unfilled; fourth, by the use of fur-  
17 loughs; and lastly, as a last resort, by reducing the workforce. It is the intent of the Legislature  
18 that these policies shall be adhered to by the executive, legislative, and judicial branches to the  
19 extent allowed by law.

20       SECTION 5. SALARY REDUCTION. Inasmuch as salary reductions will save jobs; and  
21 inasmuch as a five percent (5%) reduction in personnel funding may create a reduction in force;  
22 and inasmuch as the state as a single employer of multiple departments and agencies is required  
23 by law to direct across the board salary adjustments; agencies and institutions shall reduce all  
24 salaries of classified and nonclassified employees, regardless of fund source, by three percent  
25 (3%) for fiscal year 2010, beginning on June 14, 2009, through June 12, 2010. Agencies shall  
26 use personnel cost savings, furloughs, and a reduction in force to manage the remaining two  
27 percent (2%) in funding reductions. The Division of Human Resources shall adjust all pay  
28 schedules for the classified personnel system downward to the extent that all beginning mini-  
29 mum salaries are three percent (3%) less than those in effect upon the date of passage of this  
30 law.

31       SECTION 6. An emergency existing therefor, which emergency is hereby declared to  
32 exist, Sections 3 and 5 of this act shall be in full force and effect on and after passage and  
33 approval.